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THE MADRAS PUBLIC SERVANT

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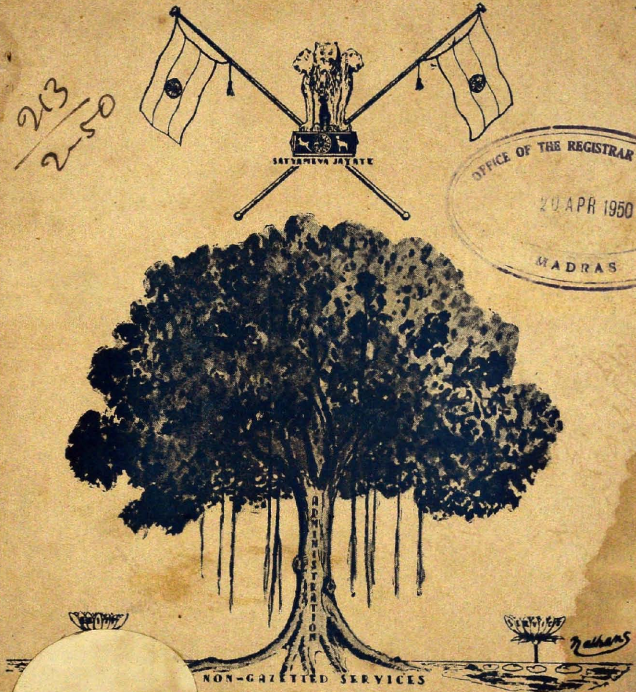

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MADRAS.

VOL. I. NO. ~~I.~~ 2

March 1950

DECEMBER 1949 (SPECIAL NUMBER)

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The Madras Public Servant

A QUARTERLY JOURNAL OF THE NON-GAZETTED GOVT. OFFICERS' ASSOCIATION, (CENTRAL) MADRAS

VOL. I] DECEMBER 1949 [NO. 1

OURSELVES

WE have great pleasure in presenting this first issue of "The Madras Public Servant", the publication of which has been permitted by the Government of Madras in G.O. No. M.S. 2715 Public (Services) dated 13-8-1949. Some restrictions have no doubt been imposed on us but all the same, a journal of this kind is considered the best medium of communication between the Association and its members spread throughout the Presidency. The activities of the several branches of the Association, the various problems confronting the N.G.Os, the conditions of service of the different categories of members, and above all, the duties and responsibilities of Government servants in Free India will all find a place in its columns.

Prior to the war, we were publishing the "Non-Gazetted Chronicle" which did some spade work in this direction though it was more intended to publish news relating to the Mutual Benefit Fund run by the Association. Consequent on the transfer of this Mutual Benefit Fund to the United India Life Assurance Co. Ltd., the enthusiasm for the publication of the journal faded out and this coupled with the acute scarcity of paper made the Association suspend the journal for some time. In 1947, as a preliminary to the revival of the "Non-Gazetted Chronicle", monthly bulletins were issued and they were welcomed by the members all over the Province. Owing to the unfortunate events of 1947, and the subsequent developments, the idea of reviving the journal receded. In the middle of 1949, the question was again mooted in the Central Committee and the members of the Committee were unanimously of opinion that there should be an official organ for the Association to bring all the District and Taluk Centres and also the individual members into closer contact with the Central Association in its day to day activities.

The title "The Madras Public Servant" has been specially chosen by the Committee to suit the changed conditions after August 1947. The journal earnestly hopes to serve not only the Non-Gazetted Officers in the Province but also the public in the manner in which it is possible for us within the limited sphere. We are positive that our efforts to serve others and ourselves will be crowned with success and this journal will be cordially welcomed by the rank and file of the Non-Gazetted Officers throughout the Province.

May God Almighty guide us in the right direction!

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A Call to the N. G. Os.

I find that there is some sort of a gloom cast over the N.G.Os. all over the Presidency. The unfortunate events of December 1947 and the subsequent repercussions coupled with the disappointment to reach the expected goal are responsible for this state of affairs. Yes, everyone expected much, too much or at any rate was made to feel that he would get the recommendations of the Central Pay Commission at least in respect of allowances. So, when we actually got only increased D.A. ranging from Rs. 4 to Rs. 8/- and some house allowance, it was a disappointment. "Mountain labour brought forth a mouse"—this was the universal expression. But we forget the fact that the G.O. of February 1947 in spite of certain drawbacks and anomalies, is a definite improvement over the previous scales of pay and even this would not have come if an organised cry was not made in 1946.

No doubt, the inflated cost of necessities and the flourishing blackmarket conditions make it absolutely impossible for us to feel that we have got anything at all Anybody with a fixed income, specially in the lower income group, finds his lot the poorest. This, however, cannot justify your apathy towards the Association which is the only institution to champion your cause. Some of our sincere workers in the districts feel less confident of themselves because they are unable to rally round our brethren. To them, I say that it is only 'Adversity' that will prove a man's courage and worth and not prosperity. An Association, like the career of an individual, has its own viscissitudes and we have to grasp the realities of the situation and get ourselves reconciled.

Friends, we have achieved something in the past but we have to do much more in the future. The task ahead is stupendous. Major problems like

(i) Living wage for all

(ii) Parity in pay scales or equal wages for work of equal value

(iii) Housing in urban areas

(iv) Pitiable plight of the widows and destitute children of those who die in harness

(v) Formation of staff councils to discuss and decide all service conditions over the table and to protect our rights and privileges

are yet to be solved. A well organised association with a concrete and constructive programme alone can achieve this. What is it that is lacking in the makeup of such an association? The intelligence or capacity for work of a N.G.O is undisputed. Nor is he lacking in unity or spirit. What then hinders our progress? To me, it appears that it is only the absence of a 'sense of duty' among the majority of us. Never forget the fact that duty to the Association is duty to ourselves and to the society to which we belong Without minding the results, let us then do our duty.

Karmanyevadhikaraste
Ma Phaleshu Kadachana

so said the Lord to His disciple. Irrespective of the fruits of the labour, let us work. Others have worked for us in the past. Let us work for ourselves and for others in the future. I am positive that we are not unmindful of our duties but that we want some body to remind us, since we are accustomed to such reminders every day—at home by our ladies for the purchase of daily necessities, out of the house by our creditors (though some of us are immune to this) and in the office by those above. Nobody should feel offended if he is reminded. Sri Rama, the Hero of the immortal Epic Ramayana had to be reminded of his duties by his Guru Visvamitra. Arjuna, the Great Pandava, though a man of action, had to be reminded of his duties by Lord Krishna at Kurukshetra. It is therefore no wonder that some of us who are confronted everyday with the problem of making both ends meet have fallen victims to this habit. But the time has come when we should once for all get over it. A free India cannot afford to have such men. We have work, enough work for all, even for 12 hours a day if only you are conscientious. Office work, work at home, in the garden if you have one, social work such as educating the public of their civic responsibilities (which very many are badly lacking). I, therefore, call upon every N.G.O in this Province to realise his duties and responsibilities and to prove that he is worthy of the confidence reposed in him.

Cordially yours,

K. KANNANKUTTY MENON,
President,
N.G.G.O. Association (Central) Madras.

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Retrospect

THE early part of the year 1949 was devoted mainly to retrieve the disasters of the strike of 1947. The Chief Secretary was contacted several times and representations were made on behalf of those punished and whose prospects in service would be affected. The cordial relationship between the Association and Government was re-established and Government were magnanimous enough to cancel most of the punishments.

Palghat, Malabar District :—15-2-49

A general body meeting of the N.G.Os at Palghat was addressed by Sri K. K. Menon, the President of the Central Association indicating the future programme of the Association.

Eluru, West Godavari District 20-2-49 :

The District Conference at Eluru was held at Y. M. H. A. Hall. Sri C. S. Chowdri B.A., B.L., District and Sessions Judge, West Godavari, Eluru inagurated the Conference, Sri M. J. Aruliah presided over the deliberations and Sri V. Venkataratnam also addressed the meeting.

Vellore—North Arcot District : 6-3-49

Annual General Body meeting of the North Arcot District centre was held under the Presidentship of Sri K. K. Menon. The programme of work was explained to the general body.

Trichinopoly : 8-5-49

The Provincial Shroff's Conference was held at Trichinopoly. Sri K. K. Menon presided and Sri S. S. A. Nayagam also addressed the gathering. A memorandum to be submitted to the Hon'ble the Premier was got ready at the meeting.

Calicut—Malabar District 14-5-49 :

A meeting of the N.G.Os. of Calicut was addressed by Sri K. K. Menon. A large gathering was present. The activities of the Association and the future policy and programme were explained.

Madras : 13-6-49

A deputation of the shroffs was led by Sri K. K. Menon to the Hon'ble the Premier who gave a very sympathetic hearing of the case. A memorandum was also submitted. Orders thereon are awaited. To a recent reminder we have received a reply saying that the matter is still under the consideration of the Government.

Chingleput : 31-7-49

Messrs. K. K. Menon, S. S. A. Nayagam, K. Ranga Rao and V. Venkataratnam addressed a meeting of the N.G.Os. at Chingleput.

Trivellore—Chingleput District: 21-8-49

The District Conference of Chingleput was held at Trivellore. The Hon'ble Sri M. Bhaktavatsalam, Minister for P.W.D. inagurated the conference and Sri K. K. Menon presided. An exhibition of pictures showing the several N.G.Os at work was much appreciated by the Hon'ble the Minister. He exhorted the Government servants to do their duties to the country and also to realise the difficulties of the ryots. While expressing full sympathy with our lot, he explained the financial difficulties of the Government. The President reviewed the events after 1947 and detailed the various problems confronting the N.G.Os. and appealed to the Government through the Hon'ble the Minister to consider our grievance on the practical side. He stated that contented service alone can give its best to the State.

Madras : 5-9-49

A deputation consisting of the Central Committee members from the several districts waited on the Hon'ble the Premier at the Secretariat.

The following were the subjects dealt with at the deputation :—

1. Protest against the proposed reward to the non-strikers.
2. Increased Dearness Allowance
3. Accommodation
4. Formation of staff councils.

The Hon'ble the Premier was very sympathetic and expressed himself as one with us. The deputation represented strongly about the feelings existing among the N.G Os in respect of (1) above and also pointed out that it will affect the morale of the services if any invidious distinction is made especially at this distance of time. The Hon'ble the Premier said that it was a commitment made on the part of the Government and therefore he was also uneasy about it though he appreciated our stand. As regards increased D.A. the usual financial difficulty was the bottleneck. It was then pointed out that the expenditure on account of

establishment has not been increased proportionately to the rise in the income of the State and that therefore the want of finance cannot veto the claim. The Hon'ble the Premier said that the question of giving something more will surely be considered. It was explained that the staff councils, if established, would solve many problems in respect of services. The Premier said he would look into the question. So also in respect of providing accommodation to the N.G Os, he promised to view the question sympathetically.

Cuddalore—South Arcot Dist. 10-10-49

South Arcot District was revived Sri K. K. Menon and Sri S S. A. Nayagam addressed the general body and a fully representative Executive was elected.

Tanjore : 14-11-49

The Tanjore centre was reorganised and an enthusiastic audience welcomed the President and the General Secretary at the Sri Sudarsana Sabha Hall. A new and representative Executive was formed.

Trichinopoly : 15-11-49

Sri K. K. Menon and Sri S. S. A. Nayagam addressed the N.G.Os at Trichinopoly and conducted the elections. A fully representative committee was constituted.

Kurnool : 10-12-49

Sri K. K. Menon, the President and Sri V. Venkataratnam, Secretary, Madras Centre addressed the N.G.Os at Kurnool and exhorted them to do their duty to the Association and to work up the Building Fund immediately. The members at Kurnool evinced great enthusiasm and it is hoped that the building will be put up shortly.

Hospet : 11-12-49

Bellary District Conference was held at Hospet in the 'Silver Jubilee Hall' of the Municipal High School. Hon'ble Sri J. L. P. Roche Victoria, Minister for Food and Fisheries, inaugurated the Conference which was presided over by Sri K.K. Menon. Elaborate arrangements were made and a crowded programme was gone through very successfully. The entire credit goes to the office-bearers and the members of the Reception Committee. The Hon'ble Food Minister expressed his appreciation of the arrangements and was very sympathetic towards the N.G.Os and said he would do his best to alleviate their hardships. The President detailed the problems of the N.G.Os with particular reference to the disabilities of the N.G.Os at Hospet and Thungabhadra. He also exhorted them to realise their responsibilities and duties as public servants. Sri V. Venkataratnam also in his usual humorous way addressed the gathering. His speech was well appreciated by the audience. A special feature was the keen interest evinced by some Gazetted Officers also. Particular mention has to be made of the Sub-Collector, Sri N. Bhagavandas, I.A.S. who watched the proceedings throughout.

Bellary : 14-12-49

Bellary District Centre was reorganised. Once a very active centre and having a building of our own, crept into lethargy like some other centres and it had to be awakened. Sri K. K. Menon and Sri V. Venkataratnam addressed the members and gave the necessary fillip on the 12th December. A powerful Committee with the Huzur Sheristadar as the President was constituted. It is hoped that Bellary will very soon find its place in the comity of the active District centres.

Madras : 14-12-49

General Body Meeting of the Madras Centre, was held. Accounts for 1948 were passed. The meeting was largely attended.

Madura : 17-12-49

Sri K. K. Menon and Sri S. S. A. Nayagam addressed the N.G.Os at Madura and appealed to them to re-organise this centre as efficiently as possible.

Madras : 24-12-49

The Hon'ble the Premier opens the Madras District Conference. Sri M. A. Ramakrishna Lal presides. The Conference will be held at at the Medical College Hall. Preparations for making the conference a notable success are going on.

General

It is hoped that other centres that have not yet been revived will soon become active. The Annual Provincial Conference is to be held about the end of March 1950 at Tinnevelly when important questions confronting the N.G.Os have to be considered with all seriousness. We are sure that the N.G.Os throughout the Province will rise equal to the occasion.

S. S. A. NAYAGAM

General Secretary

RULES OF
THE NON-GAZETTED GOVERNMENT OFFICERS' ASSOCIATION (PROVINCIAL), MADRAS

RULES AS REVISED AND ADOPTED BY THE CENTRAL COMMITTEE AT ITS MEETING HELD ON 16-10-1949 FOR BEING PLACED BEFORE THE GENERAL BODY FOR APPROVAL

PART I—GENERAL

1. *Name.* The name of the Association shall be the Non Gazetted Government Officers' Association (Provincial), Madras

2. *Recognition*: All the activities of the Association shall be within the orbit of the new rules of recognition issued by the Government of Madras in G.O. No 1160, Public (General-B), dated 11-5-48. These rules are printed as Appendix-I.

3. *Office*: The office of the Association shall be in the City of Madras.

4. *Objects*: The objects of the Association shall be to foster a spirit of brother-hood among the members and to work for the amelioration of the conditions of Non-Gazetted Government Officers in this Province.—Vide Memorandum of the Association printed as Appendix II.

5. *Constitution*; The Association shall be a provincial organisation comprising all the districts in the Province of Madras. Each district shall be recognised as a centre and shall be the unit of the provincial organisation.

In the case of districts which have not organised themselves into centres, the Central Committee may, pending such organisation, recognise a taluk or any other portion of a district as a sub-centre for the purpose of enrolling members, etc., and developing eventually district centres. Such centres shall not be entitled to the privileges of a district centre as regards representation, etc.

6. *Membership*: All the Non Gazetted Officers employed under the Government of Madras except the executive officers of the Police and Prisons Departments will be eligible to become members. Those coming under the Madras Inferior Service shall not however be eligible. The membership will automatically cease on retirement.

7. *Subrcription*: Each member shall pay on admission and thereafter in January of each year an annual subscription at the following rates:—

Where the monthly pay of a member is less than Rs. 100/-, Re. 1.

Where the monthly pay of a member is Rs 100 or more, Rs 2/-.

Note:—For the purpose of this rule the pay at the time of admission in the case of new members and the pay drawn for January in the case of others shall determine the rate of subscription payable by them for a year.

8. *Admission*: Application for admission to the Association shall be made in the form appended to these rules (Appendix III) to the Secretary of the Centre concerned where the applicant is employed. The Subscription due for the year shall accompany the application. He shall be admitted as a member if his application is accepted by a majority of the members of the Committee of the centre concerned.

The applications of members who are employed in districts where there are no district centres shall be made to the Secretary of the sub centre, if any, recognised in the district or to the General Secretary of the Association direct.

All members whether enrolled as members by the district centres or by the Association direct, shall be members of the Association and shall be entitled to all the priviliges of membership in the Association.

9. *Life Members*: Members who pay a donation of Rs. 25/- to the Association either in one lump sum or in instalments within a period of one year shall be members of the Association till retirement.

10. *Removal*: If any member fails to pay his subscription to the Association within the close of the year for which it is due, his name may be removed from the rolls of the Association by District Committee concerned or the Central Committee, as the case may be. He shall, however, be eligible for re-admission as a new member.

11. *Resignation of Membership*: A member may resign his membership by giving the Secretary of the centre concerned notice to that effect.

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12. ***Management*** : The executive management, direction and control of the Association shall be vested in a Committee consisting of a President, a Vice-President, a General Secretary, a Treasurer, and one representative for each district centre chosen by that centre from among the members of that centre. This Committee shall be known as the Central Committee and shall be the Governing Body of the Association. The President, the General Secretary and the Treasurer shall be elected from among the members employed in the city of Madras The Vice President shall be elected from among the members of the mofussal. For the Presidentship, applications will be called for from the members in the city of Madras who are willing to serve as President of the Association, two months before the Annual General Body meeting. A panel of valid nominations for the Presidentship will be prepared in the Central Association and circulated to all the recognised district Centres six weeks before the Annual General Body meeting. The district and sub-centres at their general body meetings will conduct a regular election and send the results to the Central Association in a sealed cover so as to reach the Association three weeks before the Annual General Body Meeting. The Central Association Executive will open the sealed covers on a fixed date and time giving intimation to the contesting candidates to be present on the occasion. The candidate elected by the largest number of voters will be chosen as the President for the ensuing year. In case of any equality of votes, the candidate that gets the largest number of districts shall be declared elected This final selection by the Central Executive will be formally announced to the General Body at its annual meeting. The President so elected shall be the President of the Annual conference. Similar procedure shall be adopted in the election of Vice-President also The President shall choose the General Secretary and Treasurer and announce the names to the General Body. The representatives of district centres shall be elected by the districts concerned and their names shall be reported to the General Secretary before the Annual Meeting The Members elected shall hold office until the next annual election. Retiring members shall be eligible for re-election. Vacancies occurring during the year in the offices of the President, the Vice President, the General Secretary and the Treasurer shall be filled by the Central Committee. Vacancies of representatives of centres shall be filled by the centres concerned. Any office-bearer or district representative that fails to attend 3 consecutive meetings shall cease to be a member of the Central Committee. But the Central Committee may restore him on application supported by convincing reasons

The Central Committee may appoint sub committees for facilitating speedy and efficient despatch of work and delegate to them such of its powers as it may consider necessary. It shall be competent to the Central Committee to appoint to these sub-committees members who are not also members of the Central Committee provided that the number of members so appointed shall not exceed 50% of the total strength of such sub committees.

The Central Committee shall exercise control over all centres and committees of the Association and co-ordinate their work and activities.

13 *Duties of the President*: The President shall be the Executive Head of the Association and shall be referred to and his advice taken in all matters relating to the Association. He shall preside at all meetings of the Association. In cases of emergency requiring immediate action, he may adopt such measures as the circumstances may demand and report his action to the Central Committee. He shall, when necessary, visit the various centres of the Association and his touring expenses shall, in such cases, be met from the Association Funds.

14. *Duties of the Vice-President* : The Vice-President shall, in the absence of the President, exercise all the powers and perform all the duties of the President. In all important questions affecting the policy of the Association the views of the Vice-President also shall be obtained.

15. *Duties of the General Secretary*: Subject to and in accordance with these rules, the General Secretary shall conduct the correspondence, keep the minutes of the proceedings of all meetings and have the custody of the seal and generally shall exercise such control and perform all such duties as may be required of him by these rules.

(a) He shall prepare at the close of each year an Annual Report on the working of the Association for the previous year showing its progress, activities and financial condition. The draft of the report shall be approved by the Central Committee before presentation to the general body.

(b) He shall watch closely the interests of the several sections of the services concerned and adopt such measures as the Central Committee may direct to advance and defend such interests and the interests of the Association.

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(c) He shall keep himself in intimate touch with all district centres, give and seek advice on questions affecting the Association and the services and prepare appeals and memorials in such cases as the Central Committee may direct.

(d) In case of emergency requiring immediate action and in the absence of the President or the Vice-President at Headquarters, he may take such measures as seem to him called for and report his action to the Central Committee.

(e) He shall endeavour to bring all district centres under close supervision and issue such instructions as he may think proper for the efficient conduct of work.

(f) He shall, when necessary and also when required by the Central Committee, make a tour of such centres of the Association as require visiting, at the cost of the Association. He shall then report his movements and work to the Central Committee

(g) He may, when on tour, inspect the working of district centres and bring to the notice of the local committee any irregularities he may discover. He shall forward to the Central Committee a full report upon all cases of serious irregularity noticed by him in his inspection

(h) He shall scrutinise and pass all bills before payment.

(i) He shall, consistent with the rules of the Association, do all such acts and perform all such duties as may be necessary for achieving the objects of the Association.

16. *Duties of the Treasurer*: Subject to and in accordance with, these rules the Treasurer shall receive all moneys payable to the Association by members, centres and others, shall issue receipts for all moneys received and shall disburse all moneys for and on account of the Association, keep the accounts and have the custody of all valuable securities of the Association.

17. *Duties of the Central Committee.* The Central Committee may meet as often as may be necessary at least once a quarter and also pass the annual report and audited accounts of the Association for the previous year. It may also transact business by correspondence and circulation. All proceedings of the Committee transacted either at meetings or otherwise shall be recorded in a book maintained for the purpose. Members of the Committee who do not communicate their views on the questions referred to them before the prescribed date shall be taken as having given their votes for the propositions referred to them for opinion. The quorum for the Central Committee meeting shall be 8. The opinion given by the members by post shall count as votes at these meetings also

18. *Funds*: Every district Centre or Sub Centre as contemplated in the second sub para of rule 5 shall pay to the Association on or before the 1st July of each year an annual contribution of Rs. 50/- or 50% of the subscriptions, whichever is less, realised from the members stationed in that district centre or sub-centre during the immediately preceeding year and get itself recognised. The subscriptions collected by the Central Association direct from members stationed in recognised district centre or centres shall be credited to the district centres concerned and adjusted soon after the close of the year towards the contribution payable by the centres for the succeeding year. The balance, if any due or left, shall be collected from or paid to the centres. The centres shall also similarly pay such other contributions as the Central Committee may find it necessary to levy in the interests of the Association. The contributions made by district centres, the subscriptions collected from members directly enrolled as members of the Association and other moneys, if any, received by the Association shall constitute the Funds of the Association. All expenses on behalf of the Association shall be met from this Fund. The Funds of the Association shall be deposited in such bank as may be approved by the Central Committee in the name of the Association. All moneys received by the Treasurer shall be paid into this bank to the credit of the Association.

Money required for expenses shall be drawn from the bank and all cheques shall be signed by the President or Vice-President and the Treasurer of the Association.

The General Secretary shall be given a permanent advance of Rs. 15/- for meeting petty ordinary expenses. He shall recoup this amount, whenever necessary. For any item of emergent expenditure above Rs. 15/- he should get the approval of the President.

Advances: Except the imprest advance of Rs. 15/- with the General Secretary, no advance shall ordinarily be drawn by any of the office-bearers of the Central Association or given to any body outside the Association except with the sanction of the Central Committee. If, however, owing to some special unexpected urgency an advance is required by any office-bearer for the Association purpose it shall be drawn with the concurrence of the

other office-bearers. The amount so drawn should be repaid to the Association or accounted for immediately the purpose for which the money was drawn is over No further advance shall be drawn by any office-bearer when the previous advance remains with him unaccounted or repaid.

19. *Association Year*: The Association year shall be from January to December.

20. *Meetings*: Meetings shall be of two kinds, ordinary, or general and extra-ordinary or special. The Annual Meeting of the Association shall be the general meeting. It shall be held along with the Annual Conference to be convened not later than 1st April of every year. This meeting shall adopt the Annual Report and Accounts, and transact such other business as may be placed before it. One month's notice of the Annual Meeting shall be given to the members through the Secretaries of district centres. Members desiring to give notice of resolution or other questions for the consideration of the Annual Meeting shall give 15 days' clear notice of the same to the General Secretary through the District Centre. The agenda for the Annual Meeting containing information regarding the place, day and hour of the meeting shall be sent to the members through the Secretaries of the District Centres 7 days before the date of the meeting but the non-receipt of such notice by any member shall not invalidate the proceedings of the meeting.

The President may, of his own motion or when so required by the Central Committee, on the written requisition of at least 50% or 8 of recognised district centres, whichever is less, convene extraordinary or special meetings of the Association. Notice of such meetings shall be given through the District Centres. In emergent cases requiring immediate action notice through the district secretaries may be dispensed with An announcement through the Press may be sufficient.

Note. The request of a centre should be supported by a resolution of the Executive Committee of the Centre

21. *Chairman*: At all meetings of the general body and of the Central Committee, the President, and in his absence the Vice-President and in the absence of both the President and the Vice-President, a member elected by the meeting shall preside.

22. *Quorum*: The quorum for a meeting of the general body shall be 100.

If within 30 minutes from the time appointed for the meeting a quorum is not available it shall be dissolved, if it is an extra-ordinary meeting; in other cases it shall stand adjourned to such date as may be decided upon by the members assembled For such adjourned meeting the quorum shall be 50.

23. *Decision by Votes*: All propositions brought forward at any meeting shall be decided by a majority of votes. Each member present shall have one vote. In case of an equality of votes, the Chairman shall have a casting vote.

24. *Trustees*: The President, the Vice-President, the General Secretary and the Treasurer of the Association for the time being shall be the trustees of the Association Funds.

25. *Audit*. Once at least in every year the accounts of the Association shall be examined and the correctness thereof and of the balance sheet of the Association certified by an Auditor appointed for the purpose by the General Body.

26. *Legal Proceedings*: The Association shall sue and be sued in the name of the General Secretary for the time being or of such other person or persons as the Central Committee may from time to time appoint for such purpose.

Should a case arise in which the Executive of a District or Taluk Centre consider it necessary to resort to a Court of law in matters touching the Association, the matter should be reported to the Central Association for sanction and approval under the rule.

27. *Indemnity*: Every member of a Committee of the Association and every officer or servant of the Association shall be indemnified against by the Association and it shall be the duty of the Central Committee, out of the Funds of the Association, to pay all costs, losses and expenses which any such member, officer, or servant may incur or become liable for, by reason of any contract entered into or act or deed, lawfully, done or caused or permitted by him as such member, officer or servant.

28. *Conference*: Conferences may be arranged for periodically by the Central Committee which shall fix the time and place for the holding of such conferences and frame the necessary byelaws for them. There shall, however be one Annual Conference which shall be held not later than the 1st April of any year at such place as may be decided upon by the immediately preceding Conference or failing that by the Central Committee for the purpose. The Annual meeting of the Association shall also be held along with the Annual Conference. If, in any year the Conference is not held in any other place the Central Committee shall make arrangements to hold the Annual Conference and the Annual meeting at Madras.

29. *Office Establishment*: The Central Committee may sanction such establishment as may be necessary to assist the General Secretary for transacting the work of the Association. Members of the establishment shall, subject to the approval of the President be appointed by the General Secretary and work under his immediate control and supervision.

30. *Registers and Records*: The Central Committee shall prescribe the necessary registers and records for the Association and it shall be the duty of the General Secretary to arrange for their regular and proper maintenance.

District Centres

31. Each revenue district shall be a centre of the Association, and it shall be called the Non-Gazetted Government Officers' Association with the name of the District affixed. The centre concerned shall constitute Sub-centres for each Taluk in the district.

Management of District and Sub-Centres

32. For every District centre there shall be a Committee of 16 members consisting of a President, a Vice-President, a Secretary, a Treasurer and 12 other members elected by the general body at the annual meeting of the centre concerned. For every sub-centre in a District there shall be a Committee consisting of a President a Secretary and three other members elected by the members of the sub-centre. The office bearers and members of the Committee shall hold office until the annual election. The out-going office-bearers and members of the Committee shall be eligible for re-election. Vacancies occurring during the year among the office-bearers or members of the Committee shall be filled by the Committee concerned by co option.

33. *Duties of the District Committees*: The management and control of a District Centre shall vest in the Committee of that centre. It shall :—

(i) meet once in a month to scrutinise the accounts of that centre and deal with such other business as may be placed before it ;

(ii) co-operate with and render assistance to the Secretary of that centre in the enlistment of members, collection of subscriptions and other matters connected with the Association ;

(iii) investigate carefully all complaints and representations made by members of the centre and take necessary action regarding them ;

(iv) act as the channel of communication between the Provincial Association and the members of the centre, keep the members informed of the work and activities of the Provincial Association and make recommendations to the Central Committee whenever necessary.

34. *Duties of the District President*: The President shall be the executive head of the Association and shall be referred to and his advice taken in all matters relating to the Association. He shall preside at all meetings of the Association. In cases of emergency requiring immediate action he may adopt such measures as the circumstances may demand and report his action to the District Committee. He shall, when necessary visit the various centres of the District Association and his touring expenses shall, in such cases, be met from the District Association Funds.

35. *Duties of the Vice-President*: The Vice-President shall, in the absence of the President, exercise all the powers and perform all the duties of the President. In all important questions affecting the policy of the Association the views of the Vice-President also shall be obtained.

36. *Duties of District Secretaries*: The Secretary of a District or sub-centre shall :—

(i) conduct the correspondence, keep the minutes of the proceedings of all meetings in the Centre and also maintain the registers and records prescribed by the Committee of that Centre ;

(ii) convene meetings of the General Body and the Executive Committee ;

(iii) keep in touch with all sub centres and co-ordinate their activities, if necessary, by touring in the various sub-centres,

(iv) arrange to collect the subscriptions and other dues from members of the centre and prevent their falling into arrears ;

(v) scrutinise and pass all bills before payment ;

(vi) prepare in January of every year a report on the working of the centre together with a balance sheet for the preceding year for the approval of the committee of the centre and adoption by the general body at the Annual Meeting of the centre ;

(vii) he shall furnish the General Secretary of the Association by the 10th February of each year a copy of the Annual Report and audited

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account adopted by the general body of the centre, a list of members on the rolls of the centre on the 31st December of the previous year and such other particulars as may be called for by the General Secretary from time to time. The Secretary of every sub-centre shall furnish similar information to the Secretary of the District Centre by the 1st February for incorporation in the report of the District Centre;

(viii) The Secretary of a District centre shall have an imprest of Rs. 10/- for meeting petty ordinary expenses and the Secretary of a sub centre shall have Rs. 5/-. This imprest amount can be recouped when necessary.

37. *Duties of Treasurer:* The Treasurer of a District or Sub-Centre shall :—

(i) issue regular receipts for all sums received by the centre, maintain vouchers for expenditure showing clearly the purpose for which such sums are paid.

(ii) maintain a register of members in the district showing their names, designation, pay, etc. This register shall be maintained for each sub-centre separately by the Secretary of the sub-centre, and changes occurring from time to time shall be entered therein;

(iii) maintain the account books in which all receipts should be carefully entered and all payments correctly recorded and vouched for;

(iv) prepare and submit for the approval of the Committee of the centre every month a statement of accounts for the preceding month;

38. *Annual Meetings:* The Annual Meeting of a District Centre shall be held not later than the 31st January in each year to consider and adopt the Annual Report and audited accounts of the centre for the preceding year, elect the office-bearers and members of the Committee for the new year and transact such other business as may be placed before it. A week's notice of the meeting shall be given to the members through local correspondence.

The Committee of a centre may whenever necessary, convene special meetings of the general body.

39. *Quorum:* The quorum for the meeting of the General Body and the Executive Committee meeting shall be 25 and 6 respectively.

40. *Chairman:* At all meetings of the general body and the Executive Committee, the President and in his absence, the Vice-President and in the absence of both the President and the Vice-President, a member elected at the meeting shall preside.

41. *Member representing the District centre in the Central Committee:* One of the Office-bearers or a member of the Executive Committee as decided by the general body of the Centre shall be the representative of the District Centre.

4'. *Suspension:* The Committee of any centre may, if, at any time, is of opinion that the interests of the Association so require, suspend any member by a resolution passed by four-fifths of the members of the Committee at a special meeting convened for the purpose. Such suspension shall be in writing accompanied by a copy of the proceedings of the Committee setting forth clearly the grounds for such suspension.

43. *Member suspended may call for special meeting:* Any member suspended under Rule 42 may, within 14 days after the service upon him of the notice of the suspension, require the Committee to call for an extra-ordinary meeting of the centre concerned to consider his case. The Committee of that centre shall then call for an extra-ordinary general body meeting of the centre for the purpose within 30 days from the date of receipt of the requisition. If, at any such meeting three fourths of the members present, decide that the case is one for expulsion, such decision shall be forwarded to the Central Committee with a copy of the proceedings of the meeting together with a full report of the Local Committee and the written defence, if any of the member so suspended. If such decision of the Committee is not approved by the general body in the manner aforesaid, the order of suspension shall be deemed to have been cancelled.

44. *Effect of failure to call for special meeting:* Should a member suspended by the Committee of a centre fail to require the Committee to call for a special meeting to consider his case within the period aforesaid, he shall, upon the expiration of the period aforesaid, be deemed to have ceased to be a member of the Association.

45. *Re-admission:* The right to re-admit a person ceasing to be a member of the Association under the three preceding rules is vested in the general body of members of the centre to which he belonged but subject to a lapse of six months.

46. *Funds:* Every sub-centre shall pay to the District Centre by the 1st April of each year an Annual contribution of 50% of the subscriptions realised in the sub-centre. The subscription collected from the members of the district and other sums received on behalf of the Association shall be deposited separately in such bank as the Committee of the Centre

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may decide. Money required for expenditure shall be drawn by cheques or withdrawal forms signed by the President or the Vice-President and the Treasurer of the Centre concerned

Other Activities: Every district centre may, and is expected to organise on behalf of the Association such healthy activities as recreation, reading room, special classes, etc. for the benefit of the members. Such activities shall be adjuncts to the Association.

The Committee of a centre may also admit non-members to these activities under such terms and conditions as it may decide but such persons shall not be entitled to membership of the Association.

The Committee may levy separate subscriptions for such activities.

District centres or sub-centres shall not, without the previous approval of the Central Committee, launch upon any scheme or proposal other than those specifically enumerated in the 1st sentence of this rule.

47. *Alteration of Rules*: No addition to or amendment of the Rules of the Association shall be made except upon a vote of a representative General Body meeting of the Provincial Association consisting of not more than 4 representatives for each District centre concerned for the purpose. For such meetings notice of 30 days shall be given.

48. *Bye-Laws*: The Central Committee may frame bye-laws for the conduct of the business of the Association and these shall be communicated to the District Centres for information and guidance.

49. To suit local conditions, District Centres may also frame bye-laws not inconsistent with these rules but all such bye-laws framed should be got approved by the Central Committee.

50. *Interpretation*: The power of interpreting these rules is vested in the Central Committee and its decision shall be final and binding.

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APPENDIX I

RESTORATI N OF RECOGNITION

G.O. Mis. No. 1316, Public (General-B), dated 31st May 1948

Service Association—Non-Gazetted Government Officers' Association, Madras—Recognition—Restored.

Read the following—G.O. Mis. No. 3496, Public (General-B), dated 1-12-1947.

ORDER :

His Excellency the Governor of Madras hereby accords official recognition to the Non-Gazetted Government Officers' Association, Madras, subject to the rules issued in the annexure to G.O. Mis. No. 1160, Public (General-B), dated 11-5-1948 and to any rules which may hereafter be brought into force in respect of such associations of Government servants.

(By order of His Excellency the Governor)

K. RAMUNNI MENON,
Chief Secretary to the Government of Madras

RECOGNITION RULES

G.O. Mis. No. 1160, Public (General-B), dated 11th May 1948

Service Associations—Recognition by Government—Revised Instructions—Issued.

Read the following:—G.O. No. 1116, Public (Services), dated 30-6-'38.

ORDER :

In supersession of the orders issued in the G.O. read above, the Government of Madras hereby issue revised instructions regarding the recognition of associations of Government employees other than industrial employees. The instructions are annexed to this order and will come into force immediately.

(By order of His Excellency the Governor)

K. RAMUNNI MENON,
Chief Secretary to Government

To all Heads of Departments (including Collectors and Dt Judges).

ANNEXURE

INSTRUCTIONS REGARDING THE RECOGNITION BY THE GOVERNMENT OF MADRAS OF ASSOCIATIONS OF THEIR EMPLOYEES OTHER THAN ASSOCIATIONS OF INDUSTRIAL EMPLOYEES.

Definition :—In these instructions, "Government" means the Government of Madras.

Part (A)—Associations of Government employees serving in the departments of Government other than those in the Police and Jail departments.

1. Government are prepared to accord official recognition to associations of their employees which comply with the conditions set out below.

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2. The association must ordinarily consist of a distinct class of Government employees.

3. Every Government employee of the same class must be eligible for membership of the association.

4. Persons who are not in the active service of Government shall not be office-bearers of the Association.

5. Representations from such associations whether made orally, by deputation or presented in writing, may be received by Government. Officers notwithstanding anything contained in the rules relating to the submission of petitions and memorials by Government Servants.

Provided that—

(*a*) no representations or deputations will be received except in connection with a matter which is, or raises questions which are, of common interest to the class represented by the association; and

(*b*) nothing in these instructions affects the discretion of the Governor, the head of a department or any other Officer of Government to receive or not to receive a deputation from any association.

6. Recognition is accorded for the purpose of enabling the employees of Government to communicate their needs and grievances to Government or to Government Officers and it may be withdrawn by Government if the members adopt other methods of ventilating those needs and grievances.

NOTE :

For the purpose of this instruction, 'other methods' shall include seditious propaganda, expression of disloyal sentiments, publication in the press, engaging or inviting the assistance of political and other parties for the representation of grievances, and threat of strike.

7. Government may require the regular submission for their information of copies of the rules of the Association and the annual statement of its accounts and of lists of its members.

8 Government may specify the channel through which representations from the Association shall be submitted and the authority by whom deputations may be received.

9. The Association shall not seek the assistance of any political party or organisation to represent the grievances of its members.

10. The Association shall not, without the previous sanction of the Government, permit its proceedings to be open to the press.

11.. The Association shall have the following rule incorporated among its rules :—

" A strike or the threat of a strike against the Government shall never be used as a means of achieving any of the purposes of the Association. "

* * *

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APPENDIX II

MEMORANDUM OF ASSOCIATION

OF

The Non-Gazetted Government Officers' Association, Madras

I. NAME :— The Non-Gazetted Government Officers' Association, Madras.

II. OBJECTS OF THE ASSOCIATION :—

(*a*) To advance the social, moral and material welfare of the members.

(*b*) To promote *esprit de corps* amongst all Non-Gazetted officers.

(*c*) To consider and suggest improvement in their conditions of service, pay, pension, allowance, etc.

(*d*) To protect and promote the common interests of all classes of Non-Gazetted Government Officers.

(*e*) To promote sympathy and friendly intercourse among its members.

(*f*) To start and work such schemes as may be beneficial and conducive to the amelioration of its members, *viz.*, co-operative housing scheme, insurance scheme, pension contribution, provident fund, scholarship fund, widows' and orphans' fund.

(*g*) To foster a spirit of manliness, self-help, self-reliance and self-respect among its members.

(*h*) To infuse among its members principles of thrift, economy, social service and social help.

(*i*) To do all such other lawful things as are incidental or conducive to the attainment of the above objects.

(*j*) To federate with any other association or associations having kindred aims and objects with the approval of Government subject to the condition, that this Association shall be governed by its own constitution in respect of activities affecting its members and in the control of its funds.

III. Any kindred object or objects calculated to improve conditions of service and prospects of pay and pension can be added at a general body meeting of the Association.

IV. Name, address and occupation of the Governing Body :—The Central Committee, The Non-Gazetted Government Officers' Association, (Provincial) 31, Neeli Veeraswamy Chetty St, Triplicane, Madras-5.

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APPENDIX III

Application for admission

1. Name of member.
2. Designation and address.
3. Rate of monthly pay.
4. Remarks.

DECLARATION

I   declare that I shall abide by the Rules of the Association as amended from time to time.

Station.....................
Date ....   SIGNATURE OF APPLICANT.

Signature and designation of witness

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Notice

We publish below a copy of G.O. No M.S. 2715 Public (Services) Department dated 13th August 1949 together with copies of correspondence that passed between the Central Association and the Government on the publication of this journal. The correspondence is self-explanatory. Though some restrictions have been imposed in the matter of publication of the articles in the journal, we, N. G. Os as disciplined soldiers of civil administration can write good articles of interest affecting services without at the same time infringing the restrictions imposed by Government. Members are, therefore, requested to contribute good articles for publication having in view the implications of the G.O. permitting the publication of the journal without sacrificing the interests of the Association. Normally, all articles received from members will be published *in toto* or with some modifications if they do not conform to the principles enunciated by Government. However the Editor reserves the right of publication of any article.

S. S. A. NAYAGAM

General Secretary

Publication of a journal by the Association Permission requested

To

The Chief Secretary to the Government of Madras

Fort St. George, Madras

Sir

In G.O.No 389 Public (General) dated 20-3-1930, sanction was accorded to the publication by this Association of a monthly Journal known as "The NON-GAZETTED CHRONICLE", its register number being M-3376. The journal was published till 1942 and subsequently it had to be stopped due to conditions then prevailing on account of war and scarcity of paper. A majority of the members of this Association working in offices in the Districts, Taluks and Villages are shut out of information pertaining to the day-to-day administration and the various instructions and circulars issued from time to time by the Government. It is the ardent desire of every member to keep himself informed of the activities of the Association and the Government. In fact, many members are not aware of the several concessions that have been recently granted by Government. The Association can also do some propaganda in respect of the constructive programme of Government including the *National - Savings Drive*.

The Central Committee at its meeting held on 24-7-1949 decided to revive the journal with a new nomenclature as "THE MADRAS PUBLIC SERVANT". The Association, in reviving the journal, will strictly adhere to the conditions specified in G.O.No 389 Public (General) dated 20-3-1930 and its activities will be within the orbit of the revised rules of recognition issued by Government in G.O.No 1316 Public (General-B) dated 31st May 1948. The idea is to start the journal as a Quarterly to start with and to convert it to a Monthly later when funds permit.

I have therefore to request that you will be pleased to accord sanction for the revival of the journal by this Association as early as possible so that preliminaries such as, selection of the printer and the publisher, formation of an Editorial Board and the declaration before the Presidency Magistrate etc., may be gone through in time. I solicit early orders as the first issue of the journal is proposed to be published by the 20th August 1949.

Yours faithfully,

S. S. A. NAYAGAM

General Secretary

ABSTRACT

Service Associations—Non-Gazetted Government Officers' Association Madras—Quarterly Journal entitled 'The Madras Public Servant'—Publication permitted subject to certain conditions

Public (Services) Department

G.O. No. M.S. 2715 dated 13th Aug. 1949

Read G.O. No. 389 Public (General) dated 20-3-1930

To

The General Secretary,

Non-Gazetted Government Officers' Association (Central) Madras

ORDER

Permission is accorded to the Non-Gazetted Government Officers' Association (Central) Madras, to publish a quarterly journal entitled 'The Madras Public Servant' subject to the following conditions :—

(1) That it does not deal with political matters;

(2) that it does not ventilate the needs or grievances of the members of the Association or conduct controversies with the Government in regard to individual cases of disciplinary action but is solely devoted to the study and elucidation of service conditions and problems;

(3) that its circulation is limited to the members of the Non-Gazetted Government Officers' Association, Madras;

(4) that the Association sends free of cost a copy of each issue of the Journal to the Chief Secretary to Government, Public (Services) Department;

(5) that the Association informs the Chief Secretary to Government of the name, office and addresses of the publisher, editor or other persons responsible for the running of the Journal and of any subsequent changes thereof; and

(6) that the publication of the Journal does not interfere with the official duties of the persons concerned with it.

(By Order of His Excellency the Governor)

K. RAMUNNI MENON

Chief Secretary to Government

Publication of a Quarterly Journal by the N.G.O. Association (Central) Madras Reference G.O.No. M.S. 2715 Public (Services) department dated 13-8-49

N.G.Os. Home, Triplicane

26th August 1949

To

The Chief Secretary to the Government of Madras

Fort St. George, Madras

Sir

The Association is thankful to Government for the permission accorded in the G.O. cited above for the publication of a journal. But it is observed from clause 2 of the G.O. that the following new condition which was not found in the old G.O.No 389 Public (General) dated 20-3-1930 viz., "*that it does not ventilate the needs or grievances of the members of the Association or*" has been inserted. The implication of this new addition is not clear. It is presumed that this clause is applicable only to individual cases and not to the common grievances of the various classes of services in the various departments as a Journal of a service Association will have to deal with general questions affecting the interests of various classes of services. I request to be informed whether the above presumption is correct.

Yours faithfully,

(Sd) K. K. MENON

President

Service Associations – Non-Gazetted Government Officers' Association, Madras – Publication of a Quarterly Journal

No. 3074/49-1

Fort St. George, Madras—1-9-49

From

Sri K. Ramunni Menon, I C.S.

Chief Secretary to Government, Madras

To

The President, The Non-Gazetted Government Officers' Association (Central), Triplicane

Sir,

Ref: Your letter dated 26th Augast 1949

I am directed to say that the addition referred to is based on the 'note' under instruction (6) of the instructions appended to G.O. 1160 Public (General) dated 11th May 1948 according to which Service Associations are prohibited from ventilating their views or grievances through publication in the Press. The clause applies to the ventilation of needs and grievances both individually as well as collectively.

Yours faithfully,

(Sd) A. G. APPASWAMI AYYAR

for Chief Secretary to Govt. of Madras

Service Associations—Non-Gazetted Government Officers Association, Madras—Publication of a quarterly Journal.

To

The Chief Secretary to the Government of Madras, Fort St George, Madras.

Sir,

Ref: Your letter No. 3074/49 dated 1st Sept. 1949

With reference to the above communication from the Government, I am to point out that the proposed Journal is intended for circulation among the members only and *not* for the public as could be presumed from the Government communication. The former Journal published by the Association and known as *the Non Gazetted Cronicle* was also got up on the same lines with the words **"Available for members only"** printed boldly in the top of the cover page.

I may also point out that the Journal of a Service Association cannot but deal with service questions, anomalies and hardships in the various classes of members and the publication of news relating to the activities of the Association. If these are denied, no useful purpose will be served by a journal. I would therefore request you to kindly reconsider the orders and allow us to issue the journal without this condition.

Yours faithfully,

(Sd) K. K. MENON

President

Service Associations—Non-Gazetted Officers' Association, Madras Publication of a quarterly Journal

No. 3222/49-1
Public Services Department
Fort St George, Madras-9
24th September 1949

From
Sri K. Ramunni Menon., I.C.S.,
Chief Secretary to Government of Madras

To
The President,
Non-Gazetted Government Officers' Association (Central) Madras-5

Sir,

Ref: Your letter dated the 6th September 1949

I am directed to state that the Government regret their inability to reconsider the orders already passed.

Yours faithfully,
(Sd) A. G. APPASWAMI AYYAR
for Chief Secretary to Govt. of Madras

CIRCULAR

Instances have come to the notice of the Central Association where certain Taluk and District Centres arrange for meetings and conferences allowing non-members and outsiders to participate in the deliberations. As this is against the Recognition Rules and as the Government will view with displeasure, District nnd Taluk Centres are hereby requested to strictly adhere to the procedure approved by Government.

S. S. A. NAYAGAM
General Secretary
20th December 1949

NOTICE

This is to inform all advertisement clients and others that Sri V. V. Nathan is solely in charge of the publicity of "The Madras Public Servant" published by the N.G.G.Os Association (Central) Madras and he is authorised to make out bills and collect the same. All payments in respect of Advertisement charges may be paid directly to him and receipts therefor will be issued by him.

Correspondence pertaining to the Publication of the Advertisements in "The Madras Public Servant" may kindly be addressed to him.

S. S. A. NAYAGAM
20—12—1949
General Secretary,
The Non-Gazetted Government Officers' Association, (Central) Madras.

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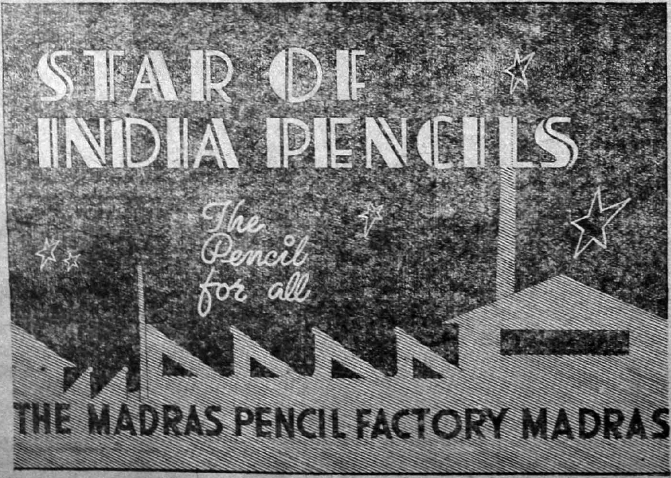

Is it Utopia?

IT was about 7 A.M. on a cool and pleasant morning when the state bus stopped in front of a beautiful gate. The place looked attractive and so I got down. There was no watchman or gate keeper and a stranger that I was, I hesitated to enter the compound for a while. A few minutes I stood there silently and then ventured to go in. A sign board 'Keep to the left' was prominently exhibited. So I walked along the winding avenue to the left. About a 100 yards walk took me to a neat and spacious building where a number of educated men, old and young and some ladies too were waiting for their ration rice and provisions. Some were chatting, some reading the morning papers and some others seriously engaged in discussing about the linguistic provinces and the future of Madras City. But the salesmen were busy disposing the customers one by one. Sweet reception and prompt attention seemed to be the only mottoes with them.

Having been experienced in the art of standing in queues for hours, it was a mild surprise to me when I found that the entire crowd that was there melted away in less than half an hour. Though a little shy by nature, I made bold to approach the gentleman sitting by the side of the counter. 'Namasthe' he greeted me and immediately asked "What can I do for you, Sir?" "Are you the proprietor of this stores?" was the first question I put to him. He smiled and said "No, please, I am only the paid Secretary of this co-operative stores run by the Non-Gazetted Officers." When I asked him if all provisions were stocked and sold, the reply came readily, "Yes, from salt to camphor." "And prices?" I interrogated. "Most moderate and comparable with any out side. Our vegetable store in the other room has a variety of vegetables, Sir." It was really so, when I looked that side. The tomatoes and cabbage were delightful to watch. What impressed me most was the excellent ventilation and light in this room which appeared to have been specially designed for a vegetable and fruit stall. I thanked him and proceeded on my walk.

Another 50 yards from the co-operative stores, an "Austin Seven" was standing before a tiny building. A few patients were sitting in the verandah benches while the doctor was busy in the consulting room. A long thin gentleman with whiskers visible through the window was extremely busy in dispensing medicines. It was the popular compounder. A few minutes later, the doctor, a graceful figure, always smiling, came out and took the next patient in. I looked up and saw the board "N.G.Os.' Dispensary." Oh! they have a dispensary too? An young man just then greeted me as though we have known each other for at least 10 years. "What can I do, Sir?" "Are you indisposed?" he asked me. I nodded and said that I am only a "Wanderer." "Does your doctor reside here?" I asked. "No, please., "His residence is a couple of miles away; but every day he will be here between 7-30 and 9-30 A.M. and 5-30 and 7-30 P.M. In emergencies, he is available at any time and there is a phone." "What is his consultation fee and how much does he charge for the visits?" were the next questions put by me. He laughed and said "No, it is not like that. "He is our colony doctor and each one of the 300 houses gives him Rs. 2/- a month whether medical aid is necessary or not and that is all what the doctor wants. As for medicines, we have our dispensary where we get all medicines except patent ones without payment. The cost of this as also the pay of the compounder will be met from the Common Good Fund. We get a contribution too from Government annually."

A colony! 300 houses! Co-operative Store! Dispensary! all these baffled me. I couldn't

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wait further and so moved on even forgetting to ask what that Common Good Fund was. But, not far away I saw a board "N.G.Os' High School." Yes, it was a pucca building with spacious playgrounds, gymnasium and a garden. It was 9.30 A.M. now. How soon my old wrist watch was running? Students, young and old neatly dressed were entering through the wicket gate. The headmaster, a t-ll, stout, grey haired man with a laced turban and a long black coat (he reminded me of the late Rt. Hon. V. S. S. Sastri) was standing at the porch. I wished him straightaway and it was reciprocated. He explained to me about the curriculum in the school, how the model classes are conducted, how the children are given appropriate coaching and courses of study suited to their taste etc.

A small hostel on the other side of the road suddenly caught my attention "Yes, it is a hostel for the children of the N.G.Os. transferred out of this place" said the venerable old man. "You see" he continued, "Government servants are often transferred in the exigencies of service and the education of their children suffers. So we have provided for a hostel where the children could be properly taken care of, enen if their partents are away. Then there are cases of death in harness and sometimes destitute children are left behind. They have to be protected and given proper education etc. We have a warden to look after all these boys who are quite happy here."

I was glad—so glad that I forgot to notice the two special buses coming that way. A passer-by pulled me up. "Look here" Stand to the side, lest you be over run. The buses are in a hurry to transport the several employees to their respective offices." I apologised to the gentleman and bidding good-bye to the headmaster accompanied my new friend. He took me to his residence, a neat little building with only one living room, a bed room, a kitchen and verandahs in the front and rear. A few minutes conversation made us closer. His father and my father were class-mates and lodge-mates. That was all. I was his distinguished guest now.

"WANDERER"

(*To be continued*)

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